

Helping children to learn and grow safely

A proud
child safe
organisation

Interchange is committed to providing a nurturing environment where all children will be safely supported to live a good life.

We will always be looking for signs of abuse and/or neglect, talking about the risks with our staff, helping families develop safe plans and having the right systems in place to protect the wellbeing of children.

To ensure this, Interchange has implemented staff training and the following documents:

- ✓ Child-Safe Policy
- ✓ Child-Safe Code of Conduct
- ✓ Child Safety Advocate
- ✓ Whistleblower Policy
- ✓ Working with Children Checks

For further information please go to our website, send us an email or give us a call.



OUR VALUES

- Individuality
- Empowerment
- Respect
- Belonging



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Registered NDIS Provider

The Interchange Child-Safe Code of Conduct

The code of conduct exists to ensure that all Interchange members, the Board, employees, contractors, volunteers, parents, guardians, stakeholders and the people we support, are all aware that we share the responsibility for child protection and safety.

The Code ensures that Interchange staff members involved in the care of children will:

- ✓ Maintain a child-safe environment for children;
- ✓ Treat children with respect and value their ideas and opinions;
- ✓ Act as positive role models in their conduct with children and young people;
- ✓ Comply with specific organisational guidelines on care and contact with children;
- ✓ Respect the privacy of children and their families;
- ✓ Operate within the policies and guidelines of Interchange; and
- ✓ **Contact the police if a child is at immediate risk of abuse, phone 000.**

No person shall:

- ✗ Shame, humiliate, oppress, belittle or degrade children;
- ✗ Unlawfully discriminate against any child;
- ✗ Engage in any activity with a child that is likely to harm them;
- ✗ Do anything in contravention of the organisation's policies, procedures or this Code of Conduct.

If you have any concerns for the welfare of a child at Interchange it is vital that you talk to an Interchange Manager or email qands@interchangewa.org.au